

BLUEGRASS BULLETIN

Fall 2021 Newsletter



Bluegrass 25,

I hope your summer has treated you well. Time for vacations has passed, and our children have reentered a new school year like no other. We now begin to hear and feel the hum of increased activity. It brings about the glorious feeling of "NORMAL". In our industry, we depend on the hum of movement. As people begin to move, our industry goes to work to make that happen more efficiently.

The past year presented us and the rest of the world with many unique challenges and we are stronger for it. Amid these challenges, your chapter leadership persevered and prospered. All thanks to the efforts of Rick Baumgardner our outgoing President and incoming International Director, our chapter was able to pick up right where we left off. Rick, having served as our President before, guided our course which we are grateful.

We have several great events coming up and hope each of you attends. Please look to our web page www.irwa25.org for the most up-to-date information.

I am grateful to serve as our chapter's President, for the 2021/2022 term. We are a very active chapter and we strive to create an inclusive coalition of eminent domain professionals. I look forward to the year ahead and working to serve each of you as best I am able.



Travis S. Carmack, President

Purpose

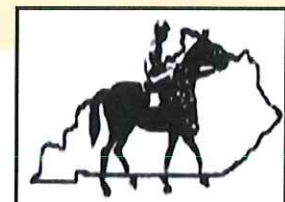
We improve people's quality of life through infrastructure development.

Mission

We empower professionals by elevating ethics, learning, and a standard of excellence within the global infrastructure real estate community.

www.irwa.org
www.irwaonline.org
www.irwaregion5.org

Disclaimer: The views and opinions expressed in this publication are those of the authors and do not necessarily reflect the official policy or position of the organization.



EDUCATION AND RIGHT OF WAY TOPIC: THE SENSE OF PROJECT DREAD

Mike Penick, SR/WA, Chapter 25 Education Chair

Ever had a conversation go something like this?

“Hey, Mike. Here’s the right of way plans for Highway X. You can begin your work.”

“Thanks, Engineer Z, I’ll start the process. During the public meeting, what was the response from the affected owners?”

“Well, the majority of people there were in favor of the project and want this to go through.”

“Thanks, Engineer Z!” Titles ordered, valuation begins, etc....Mike then sends out contact letters. Mike gets no response from anyone. Mike leaves notes on doors. Mike somehow finds phone numbers for property owners A & B. Mike calls Property Owner A.

“Hello Property Owner A! My name is Mike, and I’m calling to schedule a meeting with you about Highway X.”

“Mike, we aren’t interested, don’t want this project, and we don’t want to meet.” Mike rolls his eyes, takes a breath, resets and calls Property Owner B.

“Hello Property Owner B! My name is Mike, and I’m calling to schedule a meeting with you about Highway X.”

“Hello Mike. We ain’t signing nothing. You can meet with us Saturday at 7pm, this is the only time my husband is available.” Mike gets irritated, throws up his hands, and runs to Heine Bros.

I’m certain I’m not the only one who has had these dialogs in trying to begin acquisitions on a right of way project. It makes no difference if we’re in an urban area, suburbs, county or rural; most people will say or feel “NOT IN MY BACKYARD.”



When confident information provided to us turns out to be inaccurate, our cognitive processes instantly deflate. Once we discover what we thought was the case turns out to be wrong, a negative tone will be set.

How do we motivate ourselves to begin working on projects like this? It’s easy to say things like “Don’t take it personal” or “It’s your job, you signed up for this”. Sure, those comments are true, but they do not address the impact on our psyche. Sometimes, we cannot help but to take it personal, because we’re invested in it. The old saying “Sticks and stones...but words can never hurt me” is not true, according to research. In fact, words can do serious damage to certain areas of our brain; we’ve seen the results of words: terrible, violent, even deadly results from situations where people (especially kids) were bullied or harassed. Yeah, they’re just words, right?

EDUCATION AND RIGHT OF WAY TOPIC: THE SENSE OF PROJECT DREAD... CONTINUED

So, let's back up a bit. A property owner refusing to meet or making it difficult to meet is not as serious as bullying (for the most part). But it can still make you feel less motivated to push forward, and in some cases, it can lead to project procrastination. Thus, to my original question of how do we motivate ourselves to begin? There are things that we can do to get our minds back on track.

- ♦ Address the source of the information provided. Our minds were preprogrammed with the information that was provided from Engineer Z, and this data turned out to be incorrect. A follow-up conversation to Engineer Z is warranted; not a confrontation, but a clarification. "Hey Engineer Z, when you said the majority of people were in favor of the project, whom did you refer to?" Engineer Z: "Most of the businesses in this area." "Well, Engineer Z, did you get any feedback from any affected residents?" Engineer Z: "I don't recall talking to any." Welp!
- ♦ Recognize that it may not be all bad. I've only talked to two property owners thus far. We don't have all the information yet to decide if this project will be a negotiations flop. The other owners may not feel the same way as the first two. Do not set a conclusion on how things will go from a low interactive headcount. Who knows, the next two people may feel completely different and look forward to talking with you about the project.
- ♦ It's OK if people disagree. We must realize that we live in a country and society where we have freedom of choice. People have the constitutional right to say "no" to anything they want. Remember, just because they say no doesn't mean this is over. It may be the end of our communications with them, but it certainly isn't the end of the process. I can go away, far away, but that doesn't mean the project goes with me.
- ♦ "Walk a mile in their shoes." Put yourself in the position of this property owner. What are we acquiring? What are we damaging? What will there no longer be that they currently have now? The bigger the taking, the more resistant the owner (from a residential or farm perspective). Empathize and recognize that this is not easy for them and understand that they are virtually being forced to accept a new way of life.
- ♦ Talk it out with someone. Talk to a peer, coworker, supervisor, friend, anyone! Don't let frustrations inside you stay bottled up! Your mental health is important. It's OK to say, "I'm not OK." Our jobs are not easy; if they were, our industry would be loaded with agents instead of the difficulties of finding new ones like we're now discovering.

Give yourself a chance to do well. Remember, you're a part of a team where you are, and you do have support. Reach out, refresh, renew, AND BEGIN. Rise up to the challenges! If you fall, don't stay down; shake the dust off, get back up, and start again. You can do it!

Feel free to reach out to me or any person on the Chapter 25 Board. You're why we're here.
—Mike Penick

Sources: "Words Really Do Hurt", Jennifer Warner/Laura Martin, MD. *WEBMD*, April 2, 2010
<http://www.webmd.com/pain-management/news/20100402/words-really-do-hurt>
"How to Beat Procrastination", Caroline Webb. *Harvard Business Review*, July 29, 2016.
<http://www.hbr.org/2016/07/how-to-beat-procrastination>.

MEET OUR NEW TREASURER

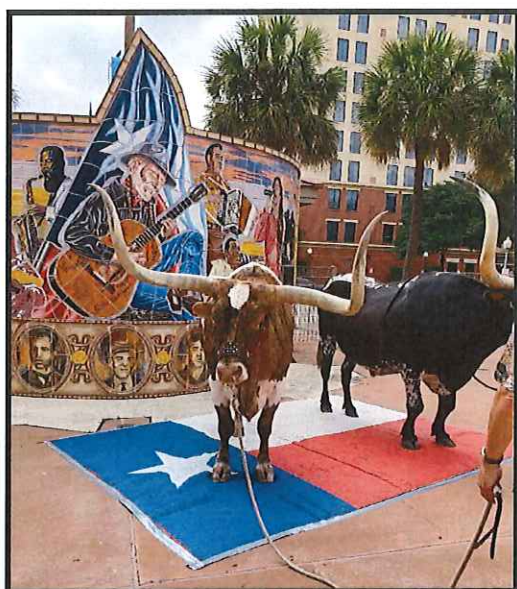
Jamey L. Cash, P.E.

Jamey Cash oversees Strand Associates' municipal discipline in their Louisville, Kentucky office, where he applies his 20 years of experience to manage engineering and right of way acquisition projects. Jamey is a key member of Strand's right of way staff that helps serve the Kentucky Transportation Cabinet, local municipalities, and various utilities. His design experience with roadway, sidewalk, and utility improvements give him a unique insight into overall project development that facilitates coordination between the acquisition and design staff and property owner communications. He has 15 years of experience in the right of way field as a project manager and acquisition agent where he negotiated with owners and representatives of residential, commercial, agricultural, and special use properties.

Jamey has been an IRWA for a number of years and currently serves as the Treasurer for IRWA Region 5.



SAN ANTONIO 2021 SUMMER EDUCATION CONFERENCE



The 2021 Educational Conference hosted in the great city of San Antonio, Texas was outstanding. This year's conference was an all-around success from a participant's point of view. I am grateful to our chapter for sponsoring my travel to the conference in San Antonio, Texas. My beautiful wife attended the conference with me and saw the vast network of professionals I have the honor of working with.

Of the workshops offered the leadership training was most timely. I have been informed of existing and new incentive programs that I will be able to utilize and add value to our chapter. The Monday night event was a great time to mingle among our colleagues and network. From photoshoots with Texas Longhorns to racing armadillos, what more could you ask. This event was directly sponsored by and supported by the RWEIF and was also well attended.

At the annual board meeting, we held our election and our new international leadership team is:

President– Mr. Jake Farrell, SR/WA
 President Elect– Mr. James A. Olschewski, SR/WA, R/W– NAC
 Vice President– Ms. Judy Jones, SR/WA, R/W-AC, R/W– NAC
 Treasurer– Fredrick L. Easton, Jr. SR/WA, R/W-AMC
 Secretary– Denise L. Skinner, SR/WA
 General Counsel– David L. Arnold, SR/WA

I am confident that these individuals have the longevity of the organization in their focus. Again, I am very grateful for the opportunity and encourage all of our members to attend the Cleveland Conference in 2022.



WHAT IS NEPA?

As we enter a new paradigm with the Right-Of-Way profession, one of the things which will be paramount for us to deal with will be environmental issues. As we continue to move forward, we will be affected by climate change (regardless of whether you believe it is man-made or natural occurrence), it is going to affect the way we do business. It will affect the way we look at developing infrastructure and how the public agencies will acquire land. I have compiled a summary of opinions and factors agency policy, that is going to become more important over the next few years, as we mitigate human impact on the environment.

The controlling document for environmental concerns in the right-of-way industry is the National Environmental Policy Act (NEPA). NEPA is procedural rather than substantive policy; meaning, there is a procedure to determine the effect of human impact on environmental issues.

The National Environmental Policy Act (NEPA) was signed into law on January 1, 1970. NEPA requires federal agencies to assess the environmental effects of their proposed actions prior to making decisions. The range of actions covered by NEPA is broad and includes making decisions on permit applications, adopting federal land management actions, construction of highways and other publicly owned facilities. Using the NEPA process, agencies evaluate the environmental and related social and economic effects of their proposed actions. The agency also provides opportunities for public review and comment on those evaluations. (<https://www.epa.gov/nepa/what-national-environmental-policy-act>)

The statute requires federal agencies to look before they leap, but does not obligate an agency to reach a decision that protects the environment. NEPA is required when a proposal will require “Federal Action.” “Federal Action” includes any action subject to federal approval, permit, decision, funding or control. Once there is “Federal Action” included in a proposal, then NEPA is in procedural play. Some of the issues that might require “Federal Action” could be work across federal lands and/or infrastructure development, etc. For the most part, NEPA does not apply to state or private actions unless, there is a requirement for a federal authorization, permit or funding. Since, most highway projects usually use some form of federal funding, NEPA comes into play. (Ezekiel J. Williams, Kathy L. Schaeffer; Chapter 4: What Every Land Professional Should Know About NEPA).

The NEPA process involves utilizing a three-tier analysis. The first tier ask the question, “Is the proposed action determined by Congress or an agency that has a categorical exclusion?” Projects with a categorical exclusion are exempt from NEPA analysis and oversight. An example of this would be certain federal oil and gas development activities, because they are covered under existing interagency policies.

The second is if the action is not a categorical exclusion, then the agency must prepare an Environmental Impact Study (EIS) or an Environmental Assessment (EA). If there is no impact, the review stops there.

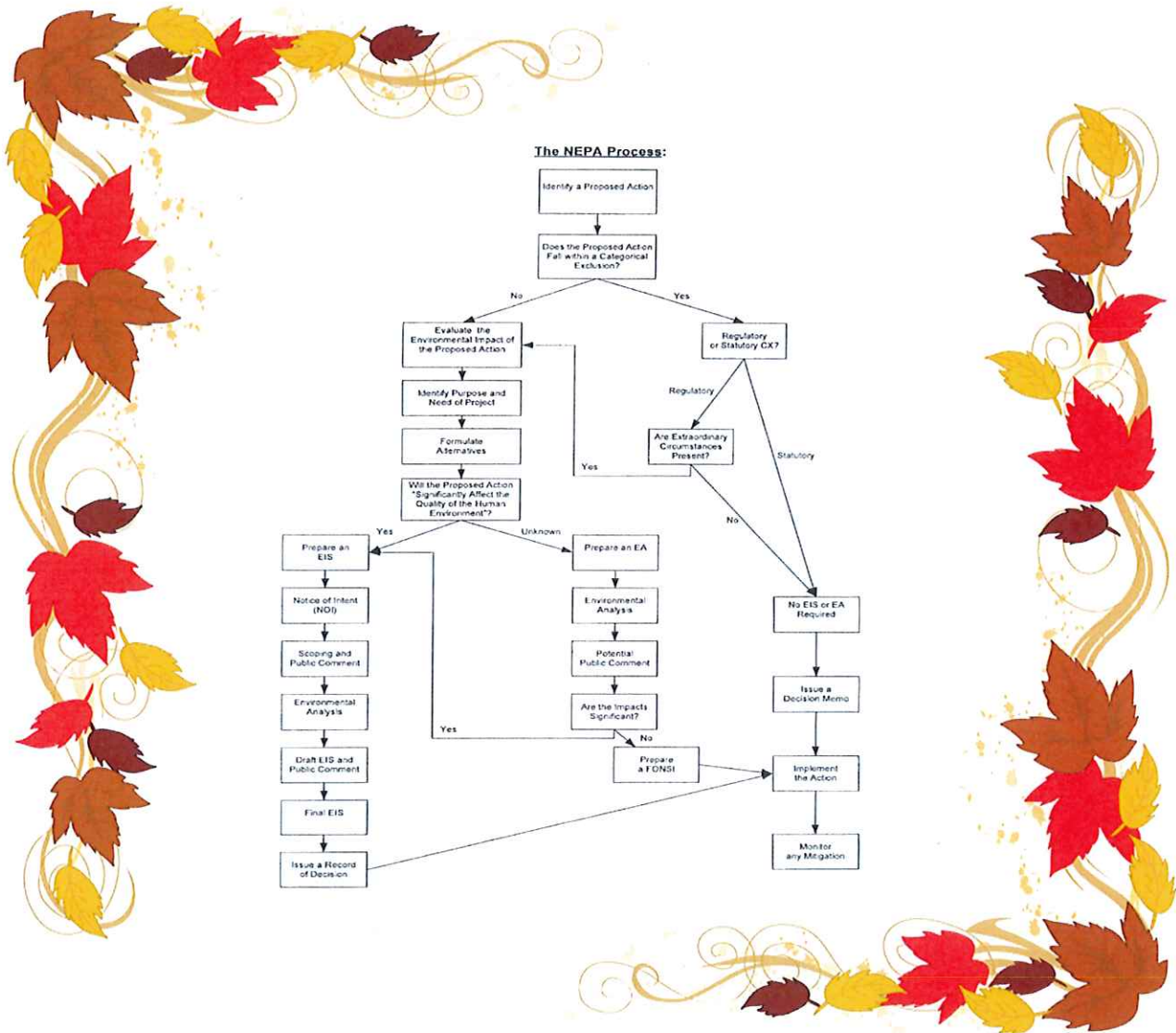
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WHAT IS NEPA? (continued from page 5)

The third action, if the proposed project does have a significant impact on the human environment, then a detailed EIS must be performed and the agency must issue a record of decision (ROD). An EIS is more than just a “disclosure document”; it is intended to facilitate informed decisions. It must provide a “full and fair discussion of significant environmental impacts and shall inform decision makers and the public of the reasonable alternatives, which would avoid or minimize adverse impacts or enhance the quality of the human environment.” (40 C.F.R. pt. 1502.1).

Each level of the three-tiered system has a deeper process, but the three-tiered system serves to work to lessen the human impact on the environment. It should be noted NEPA is not meant to stop the project, but aid the project to lessen the human environmental impact. Below is a detailed flow chart for accessing a typical three-tiered system:



As we move into an environment that looks at environmental problems in a deeper manor, we as right-of-way professionals will need to be aware of the projects and how they affect the environment. The days of ignoring the problem are gone and a new normal is here to make the environment safe for the whole world.

WALK TO CLEVELAND EVENT



We have an idea for Region 5, and we need your help. We want to call it "Walk to Cleveland" to occur during the honoring of new SR/WA members for June 2021 through May 2022 year. I, Otto Spence SR/WA, was able to walk across the stage at the national event and get a special designation shield that has always meant something special to him.

The plan is to utilize the 2022 education event held in Cleveland Region 5 to energize the movement to get members of our region working to complete their designation and to achieve and receive it in their Region. All Regions of IRWA are competitive, so if we create and accomplish this in Cleveland then perhaps the other Regions will follow for future conferences.

First Step: We need the designation path and classification of each member of Region 5. We need to know the path to achieve their designation; excluding the current SR/WAs. **So, as a member of Chapter 25 of Region 5 would you provide your name and contact information to your Professional Development Committee Chairperson, Chad J. Cutsinger, SR/WA and myself, Otto Spence, SR/WA at otto@iglou.com or call/text me at 502.419.6886 (mobile) or (office) 502.893.1785 and tell me if you are interested. I need to know now.**

Why Now. So I can plan for this to happen, right here in Kentucky. I need you. Once I have your contact information, then I will call you with all the information.

I need the list and if we have your support and suggestions as soon as possible.

Second Step. I will need to know education classes completed and taken by you to help determine what classes you are missing. I will work with Mike Penick, SR/WA and other instructors to provide the needed courses.

Why. So we can group and schedule the designation classes for the members that need them. We will work our designated Educational Chairperson of Region 5; Michael Penick, SR/WA (Chapter 25) to select the instructors for the grouped education. In turn, Michael Penick, SR/WA will work with the eight (8) Chapters of Region 5 to locate and schedule the needed classes. We intend to offer each class required by our members for designation twice within the boundaries of Region 5.

All appraisal classes needed will be taught by me. All other classes that can be included in the Designation Program that can be taught by Otto will be instructed by me. Following that lead and provided we can use this approach, we want to offer all opportunities to instruct to the eighteen (18) CLIMB instructors of Region 5 before reaching out to other national instructors.

Third Step. On May 9th and 10th of 2022, just before the Region 5 Spring Forum in Louisville, Kentucky; we intend to schedule Clyde Johnson, SR/WA (a hero of Region 5) to instruct the SR/WA Exam Review Program. We would also want to respectfully request the Foundation to sponsor his costs and to team with us to promote this opportunity that could follow for each subsequent Region hosting conference. We are looking for sponsors to cover the costs for Clyde as a backup. After the SR/WA Review Program, on Wednesday, May 11, 2022; the test for the SR/WA will be given by supervising members of Region 5.

(Continued on page 8)

WALK TO CLEVELAND EVENT (continued from page 7)

Why. We also request, on Wednesday late afternoon the SR/WA be graded to assist any participants who are unsuccessful taking the exam and permit them to attend a SR/WA "Review Session" conducted by Clyde Johnson that evening. Followed by a subsequent opportunity to take the SR/WA exam again on Thursday, May 12, 2022.

The members that pass the exam on Wednesday, May 11, 2022 will meet with an advisory group on experience and the completion requirements for the SR/WA designation to make sure they have completed all requirements for the event in June in Cleveland.

The end result. A positive event that sheds light on being part of something to improve themselves, represent their Chapter/Region, motivate those around them and develop future leadership.

Sincerely,
William D. Otto Spence, SR/WA
Region 5 – Vice Chairperson
Chapter 25
(502) 419.6886



NEW PROMOTIONAL BROCHURE AVAILABLE CONTACT WAYNE KIMBEL

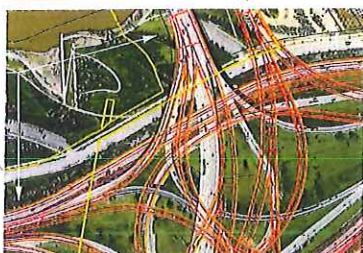
International Right of Way Association

IRWA
BLUEGRASS
CHAPTER 25



**Serving Right of Way
professionals throughout
the Bluegrass Since 1959!**

www.irwa25.org
IRWA_KY25@protonmail.com



IRWA
BLUEGRASS
CHAPTER 25

Purpose Statement

We are an organization of professionals who acquire, manage, and transfer land rights needed for building and maintaining energy and transportation infrastructure. Our purpose is to improve people's quality of life through infrastructure development.



Mission Statement

We provide top notch professional educational courses, seminars, and guest speakers that increase and enhance the knowledge and skills of anyone affiliated with a private or public funded project requiring any discipline of right-of-way associated work.

www.irwa25.org
IRWA_KY25@protonmail.com

Membership

The Bluegrass Chapter of the International Right of Way Association (IRWA) is dedicated exclusively to the education, training and professional development of its members.

As a member you will be part of a network of professionals and have close access to trends through local, regional and national meetings.

Your knowledge in the field will be strengthened by the wide range of classroom courses held in the state annually as well as held online. By being a part of the member network, you will have access to interact with other professionals around the globe.



Credentialing

Chapter 25 strongly supports its members in achieving industry leading credentials in all disciplines as well as the prestigious Senior Right-Of-Way Agent rating (SRWA).



Education

A key principle of Chapter 25 is giving its members the best tools through training and education. We offer classes that give the in-person experience and benefit. Our members can also participate in Web-based training available on a 24/7 basis.



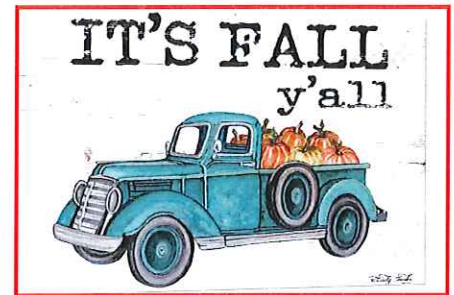
ATTENTION

APPRAISERS FOR KYDOT

The Department of Transportation, Division of Right of Way has issued further guidance for the Appraisal requirements for DOT appraisals. Eric Monhollon gave us permission to print these for your review.

I. Expectations of the Appraisal process:

- Number of Appraisals to be submitted.
- Appraiser shall provide advanced notice of date and time of the appraisal inspections to the ROW Supervisor and Project Manager to coordinate on parcels that require relocation assistance.
- Prepare and conduct pre-appraisal contact with the owner for each parcel using KYTC forms.
 - ⇒ Document in the report if the owner will not allow an interior inspection of the subject.
 - ⇒ Document in the report if the owner will not allow interior photos of the subject.
- *Ask the property owner to supply interior photos if possible.
- Conform each report to KYTC policy and procedures and USPAP.
- Coordinate review activities with the Review Appraiser.
- Comparable Sales Book deadline (actual date)
- Drainage concerns from structures, buildings, etc. into ROW.
- Priority parcels (relocation, special circumstance parcels, etc.)
- Submission of Appraisal reports (actual date)



II. Detailed Expectations of Individual Reports:

Photographs

1. Partial acquisitions no improvements acquired-The appraiser shall take at least 10 photographs of the parcel. (Acquisition Areas, View from Property corners along proposed or existing right of way, Front view center of property, Any improvements within close proximity, signs, landscaping, drive way, and special features) Photographs shall also document the remaining property not affected by the acquisition.
2. Photographs shall show all significant property features
3. Photographs shall depict directional views of the acquisition including all fee, permanent easements, and temporary easements.
4. All photographs shall be labeled, denote description and directional view.
5. All improvements shall include photographs of front view, all side views, rear view, and any pertinent features
6. All improvements shall include clear detailed photographs of the interior including every room and feature unique to the parcel and shall be labeled. Including basement finished or not.
7. All photographs shall be numbered
8. Shall include photographs of any billboards acquired for relocation purposes and address information about leasehold interest in the appraisal report (If applicable). Photographs of billboard shall be front view and rear view and photographs of any utility connections.
9. The same standards required for item 8 are also mandatory for on premise signs.
10. Photographs of tenant owned realty denoting same
11. All photographs shall be best print quality showing
12. The review appraiser can require more or fewer photographs in an appraisal on a case by case basis and based on the complexity of the appraisal problem.

(continued on page 10)



APPRAISERS FOR KYDOT CONTINUED

Property Sketch

1. The sketch shall contain sufficient detail to provide the reader a meaningful visual of the appraisal problem. Google Earth or KMZ depictions cannot be the primary visual representation of the subject property.
2. Front Dimensions
3. Numbered Photographs with direction indicators
4. North Arrow
5. The entire property boundary shall be delineated and all significant property features shown
6. Any ground lease lines shall be incorporated into the property sketch
7. Copies of the plan sheets shall not be substituted for property sketches
8. Shall show total area of tract, area acquired, area severed left and/or right
9. Shall show proximity to the right of way and travel way to the principal buildings and grade along the frontage in both the before and after situations
10. Shall be clearly detailed in print quality format
11. The review appraiser may require additional or less information in the property sketch on a case by case basis depending on the complexity of the appraisal issues.

Sketches of Buildings

1. Sketches shall include a detailed floor plan if a building is acquired or damaged.
2. Portions of buildings that differ in construction class or design shall be delineated
3. Significant floor plan features shall be shown with dimensions included, such as finished office in warehouse
4. Leased areas in multitenant buildings shall be shown in the sketch, as well as areas by each lessee, and detailed in the "Remarks" section
5. Shall be clearly detailed in print quality format
6. The review appraiser may require additional or less information in the building sketch on a case by case basis depending on the complexity of the appraisal issues.

Simply by attaching better graphics, the impact of the parcel becomes effective in communicating the appraisal problem.

Sheet 10 (Narrative Portion)

The appraiser shall use Sheet 10 to describe the acquisition and analyze its effect on the remainder

Item # 1 (Narrative Description of the Taking including total takes)

1. Shall clearly show how the proposed acquisition is affecting the subject property
2. Shall detail the direction of the acquisition including land area acquired, type, class, & area
3. Shall denote cut and fills in detail to extend of amount and effect on the subject property
4. Shall clearly denote any fencing and type along with other site improvements acquired including linear amount acquired or square footage acquired
5. Shall clearly denote all building acquired detailing type, size, and any pertinent features
6. Shall clearly denote proximity of the right of way to the buildings and effect of the take
7. Shall clearly denote any/all utilities within the acquisition
8. Shall clearly denote any leasehold interest effecting the subject within the acquisition including billboard interest
9. Shall denote station numbers and depth and width of take in a measured area, denoting shape or any triangulation
10. If acquisition involves relocation the appraiser shall denote this within the narrative along with what they believe to be the home site area and all improvements relating to the relocation
11. Shall include tenant owned property or lease property owned by tenants for purposes of relocation

(continued on page 11)



APPRAISERS FOR KYDOT CONTINUED

This section should clearly state the acquisition (take) giving detailed information about the fee simple, permanent easement, and temporary easement needed for the project. Detailed information such as grade change, Station references, depth of take and so forth. The reader should be able to fully understand the acquisition and be aware of the effects on the subject.

Item # 2 (Narrative Description of the Remainder)

1. The appraiser shall describe each remainder separately
2. Shall include the classes or types of the remaining land and the area of each
3. The neighborhood analysis shall include the economic position of the remainder as it relates to the highway, street frontage, adjoining roads, distance to shopping and related areas. Cross roads, schools, churches, and public transportation
4. The appraiser shall provide a highest and best use analysis consistent with the narrative
5. The appraiser shall indicate whether the remainder shall be considered one economic unit or more than one when multiple remainders exist
6. The appraiser shall provide a detailed description of the remainder as if it was new or different property than the one existed in the before situation
7. The appraiser shall never reference the subject property in terms of its description before the acquisition
8. The appraiser shall consider the property as it will exist after the proposed project has been completed
9. The appraiser shall describe all building which are in the remainder in detailing type, size, and any pertinent features
10. The appraiser shall describe all site improvements in detail which included type, amount, square footage or linear footage

The remainder is no longer part of the original property. It is a completely different property with altered characteristics than before.

Item # 3 (Narrative Discussion of Anticipated Damages and/or Special Benefits)

1. The appraiser shall discuss the factors referred to under item 1 and 2 that result in a loss of value to the remainders such as proximity, changes in highest and best use, grade changes, and loss of utility
2. If the remainder accrues special benefits because of the acquisition the appraiser shall state how and why
3. The appraiser shall clearly state any damages referencing estimates or how the appraiser arrived at the damaged amount
4. The appraiser shall fully described in detail the method of how the damages was derived (Do not simply refer to a study)
5. The documentation and justification for damages shall satisfy current requirements
6. The appraiser shall use a carefully developed and properly applied studies under acceptable appraisal practices when referencing damages

Administrative

1. Upon completion of the appraisal assignment, an evaluation of the appraiser's performance shall be completed by the assigned review appraiser and forwarded to the Appraisal Branch Manager for future reference.
2. Review Invoice Submission process – Confirm Project and Contract Identification Numbers, as well as the invoice submission process.



OFFICERS and COMMITTEE CHAIRS 2021-2022

Travis Carmack– President
Douglas Grant– Vice-President
Jamey Cash– Treasurer
Wade Abbott– Secretary
Rick Baumgardner– International Director
Matt Chapman– International Director
Jessica Grivna– Website
Chad Cutsinger– Professional Development Chair, Relocation
Wayne Kimbel– Communications
Mike Penick– Education
Ron Geveden– Membership
Chris Music– Pipeline
James Mason– Transportation
Danielle French– Utilities
Otto Spence– Regional Vice Chair



RESERVE THIS DATE
December 3, 2021
CHAPTER 25 CHRISTMAS PARTY

Details to Follow

Leader's Light the Way

MEMORIAL SCHOLARSHIP

Funded by the Right of Way International Education Foundation (RWIEF)

This scholarship offers an impactful way to combine the RWIEF's mission and the values of past IRWA leaders. The goal of this program is to identify and support mid-cycle members who can be future IRWA leaders by funding their pursuit of IRWA credentials and professional development. One \$2,500 scholarship toward IRWA education courses will be available to each of IRWA's 68 Chapters within the 10 Regions. The RWIEF will fund the program (up to \$170,000) for two years from June 2022 to May 2024. IRWA will manage the program.

Scholarship candidates must have the following to qualify:

- An active, good-standing IRWA membership for at least five years
- RWA or RWP designation
- Served as a former or current Chapter or Region officer, or on a Chapter committee
- Submit an essay of 300 words or less describing 1.) what they see as their strongest or current potential contribution to the IRWA and how this scholarship would enhance their capacity to make contributions, 2.) what excites them about IRWA's future and that of the right of way profession, and 3.) what role they want to have in the future of the profession and IRWA

To apply, visit www.irwaonline.org and click on "Leaders Light the Way Memorial Scholarship" under the education tab.

- Applications must be submitted by February 1, 2022
- Selections will be made by March 1, 2022
- Grantees will be notified by May 1, 2022
- Scholarship awards must be used within two years from June 1, 2022
- All courses may be taken in person, on demand or virtually

To learn more about this scholarship and other ways the RWIEF supports IRWA's mission, visit <https://www.rwief.org>





2022 Region Five Spring Forum

May 13-14, 2022

Crowne Plaza –Airport/Expo Center, Louisville, KY

Bluegrass Chapter#25 extends an invitation to you to attend the 2022 Region Five Spring Forum in Louisville, KY. Hosted at the Crowne Plaza Hotel, 830 Phillips Lane, Louisville, Kentucky 40209.

*Number for Call-In Reservations: 877-227-6963; Group Code IRA

Direct reservation link: [International Right of Way Assn \(IRWA\) 2022](#)

A block of 80 rooms has been set-aside at a rate of \$119.00 per night (2 room suites at \$219.00 per night); Hotel parking is free for guests, so please obtain a parking pass from the hotel lobby. There are other hotels nearby, but unsure of availability of rooms.

All reservations should be made by April 13, 2022. Once the room block is released, there may not be any rooms available because of other events going on, so please RSVP ASAP.

The Forum starts Friday at 2:00 p.m. and ends at 6:00 p.m. Location will be Whitley-Russell Conference Room on the 2nd Floor. There is a planned Friday Night Event & afterwards a hospitality suite (times to be announced). [All times are Eastern]

On Saturday, a full breakfast will be served starting at 7:00 a.m.; forum continues, then the Saturday Afternoon Event (subject to change). The suite on Saturday will reopen at an announced time. Please complete the form below and send it in! *(All Forum meetings are in the rear of the hotel, on the 2nd Floor, Whitley-Russell Room)*

Registration Form – 2022 Region 5 Spring Forum – Louisville, KY

Name _____ Chapter _____

Guest(s) _____ Will you attend the Fri Nite Event? _____

E-mail _____ Phone _____

Please include form and your check for \$75.00 per person **by April 13, 2022** (Any registrations **AFTER April 13**, the price increases to \$100.00 per person) made payable to:

IRWA Chapter 25 **Online Registration also available via Credit Card (additional \$2.00 service charge)

And mail to

Questions? IRWA_KY25@protonmail.com

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