

# BLUEGRASS BULLETIN



IRWA Bluegrass Chapter 25

NOVEMBER 2017

## Dear Members and Friends,

Hello, how was your Halloween? Halloween allows us to be children again. It signals the beginning of the holiday season. Get ready for the happy holidays. If you need to hide during the holidays stop by 207 Blankenbaker Lane in Louisville, Kentucky anytime.

First of all, I need to correct an issue that I forgot in the last newsletter. I need to stop and thank Matt Chapman for being an excellent President during the last term. Make sure and thank him for his service.

I received about fourteen (14) emails from my last article. I need more. How many of you tried my mirror trick. Did it work?

I want to thank the members that came to the last meeting when our guest speaker was Larry Disney, SRA in Frankfort, Kentucky at the Frankfort Country Club.

Our next membership meeting is December 1, 2017; please come to this event. This is our Christmas party. Everyone needs to circle Friday, December 1, 2017 for two reasons. During the day, the Chapter will be sponsoring an educational offering of the URA (Uniform Relocation Act) course (1 day) of which is an experience requirement for having and attending (typically) before taking the Uniform Standards for Federal Land Acquisitions or Yellow Book course. Check the Chapter's website for that educational offering.

*(continued on next page)*

### 2017-2018 OFFICERS

President	Otto Spence, MAI, SR/WA
Vice President	Jessica Grivna
Treasurer	Rick Baumgardner
Deputy Treasurer	Travis Carmack
Secretary	Judy Mitchell
International Director	Wayne Kimbel
International Director	Matt Chapman, MAI

### 2017-2018 COMMITTEE CHAIRS

Communication and Marketing	Wayne Kimbel
Education	Mike Penick, SR/WA, R/W-EC
Engineering Liaison	Debby Taylor
Ethics and Professional Development	William L. Busch, SR/WA
Land & Economic Studies	Wallace McConnell
Membership and Roster	Ron Geveden
Newsletter Editor	Delana Gideons
Relocation and Website	Chad Cutsinger, SR/WA
Transportation	Bruce K. Napier
Utilities	Tim Wiley

[www.irwa25.org](http://www.irwa25.org)

[www.irwaonline.org](http://www.irwaonline.org) | [www.irwaregion5.org](http://www.irwaregion5.org)

Then that evening and night of Friday, December 1, 2017; we will be having the Chapter's Christmas Party. This year we are having it at the Wildwood Country Club on Bardstown Road which is accessible by Hurstbourne Parkway and/or Bardstown Road. There will be a "live band" called Mood Ring Engagement playing music that will make you think it is the 70's again. Again, check the Chapter's website for this event.

I am needing your help now, and I mean now. I need to know if you are coming to the Christmas party by November 15, 2017. If I have less than 45 members (guests) signed up for the Christmas party then I need to cancel the "live band" and substitute something else into the evening entertainment. You may think that 45 members is a small group and easy to achieve; however, based on past attendance, this is a hopeful number. Please come. I want you there. Grab the spouse, the person that completes you, the love of your life and come to the Christmas party. We are arranging hotel rooms and rides to and from the Wildwood Country Club and hotel. Again, the investment into having a "live band" is large for the Chapter. At this time I have no sponsors to help carry the burden of costs for the event. If there are any sponsors willing to help, please let me know.

Also, I never got a group of volunteers to go on the field trip?

Also, we are still going to offer the Uniform Appraisal Standards for Federal Land Acquisitions (aka UASFLA) or Yellow Book course. I have been scheduled for a trial during this previous time frame and we will be moving the event to January. Please email me if you are planning to take this course.

Did anyone apply for the 40 for Forty Program as advertised on Page 64 of September/October 2017 edition of the Right of Way Magazine? Let me know if you are interested in this program so I can help.

Again, I need nominees for the scholarships for graduating high school persons whom are entering a field that reflects one of the IRWA professional fields. If you have a graduating senior in your household, or know of a deserving nominee, please send me their name and I will get the paperwork started.

Another group, which I need nominees for scholarships, are continuing college students that are planning on entering a field that reflects one of the IRWA professional fields. If you have such a candidate in your household, at your workplace, or know of a deserving nominee, please send me their name and I will get the paperwork started.

Another group, which I need nominees for, are employers' whom support the efforts and views of our Chapter. I would like to support employers' that support our efforts. If you have such an employer, please set down and write me a short-story on their efforts and why they should be considered. Your writing maybe published in the newsletter and it will be sent-in for national acknowledgement. Please send me the information and I will get the paperwork started.

Remember, Chapter 25 of Region V, will be hosting the Spring Forum for IRWA on Friday, April 27 and Saturday, April 28, 2018 in Louisville, Kentucky. I, we, the Chapter need your help to make this a successful event. Please volunteer to be part of this event.

Oh, so no one wants to run the mini-marathon on the morning of Saturday, April 29, 2017; well, I guess I will be doing it alone.

I need volunteers to be board members and fill elected positions, please volunteer. Call me and ask about positions available. Come to the meetings and give someone a friendly greeting. If nothing else, come to the meetings and give me a piece of your mind. Or at least, come to the meetings and bring someone that needs to have the good feelings and benefits that you have had as an active member of Chapter 25.

Thanks for your support,

*Otto*



**Purpose:** We improve people's quality of life through infrastructure development.

**Mission:** We empower professionals by elevating ethics, learning, and a standard of excellence within the global infrastructure real estate community.

*Disclaimer: The views and opinions expressed in this publication are those of the authors and do not necessarily reflect the official policy or position of the organization.*

# Welcome

**TO OUR NEW CHAPTER 25 MEMBERS!**

**LISA KEATON—KEATON REAL ESTATE SERVICES, LLC**

**DON ROSS—FLORENCE, KY**

**ALSO, A BIG CONGRATULATIONS TO MIKE PENICK FOR  
GAINING HIS SR/WA RECERTIFICATION!**

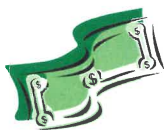
## PROFESSIONAL DEVELOPMENT

Mike Penick SR/WA and Bill Busch SR/WA successfully completed two days of intense CLIMB training in mid-October preparatory to gain certification for instructing IRWA revised course C 100, Principals of Right of Way Acquisition.

The revised course is now a streamlined two day course (instead of 4 days) that provides a focused introduction to right of way basic disciplines while leaving many details to pertinent subject matter courses.



## LAST MONTH FOR A CHANCE TO WIN



\$100 will go to the Article of the Year  
(to be awarded at the Christmas Party).

To submit a piece, email

[Delana.Gideons@lge-ku.com](mailto:Delana.Gideons@lge-ku.com)



# REGION 5 FALL FORUM 2017 RECAP

Judy Mitchell, RWA

The Region 5 Fall Forum was held in Cleveland, Ohio on September 30, 2017. Region 5 Chairman, Greg Mathias, called the meeting to order on Saturday morning amid 50 attendees from Indiana Chapter 10, Kentucky Chapter 25, Michigan Chapter 7, Illinois Chapter 12, Ohio Chapter 13, Wisconsin Chapter 17 and West Virginia Chapter 21. The meeting was held at the beautiful Hilton Cleveland Downtown on the spectacular Lake Erie.

Greg discussed the importance of communicating IRWA's Purpose and Mission at all of our chapter meetings and in on our social media. As a reminder, the IRWA's purpose is: "We improve people's quality of life through infrastructure development." The IRWA's mission is: "We empower professionals by elevating ethics, learning, and a standard of excellence within the global infrastructure real estate community".

The agenda for the Forum was packed. Ron Barker reported that Region 5 is the current leader in sponsoring the RWIEF at \$10,844. An additional \$921 was raised at the Forum for the RWIEF by the auction of a Kentucky Derby print signed by the artist and donated by Chapter 25. Chapter 13 donated and auctioned off numerous bottles of wine. Region 5 also achieved three awards this year: Instructor of the Year: Illinois Chapter 12, Newsletter of the Year: Illinois Chapter 12, and Website of the Year: Ohio Chapter 13. Region 5's Ron and Cynde Barker received the prestigious Lifetime Achievement Award.

Jaime Rose Matthews is the new IRWA Field Operations manager for Region 5. She replaces Tim Drennan who is now the Director of Field Operations. Jaime Rose presented the current status of Young Professionals. Greg Mathias spoke on IRWA's Key Measures for 2017-2018 and Priority Projects/Initiatives (see attached). Dan Bucan discussed Ohio Chapter 13's successful bid for the 2022 Education Conference in Cleveland. We were given an enthusiastic tour of the convention center space reserved for 2022. Attorney, Beth Minear, discussed the use of Social Media in the right of way industry. Region 5 Secretary, Beth Smith, discussed the 40/40 Scholarship Program and the membership incentive campaign. Beth reported that chapters will receive \$300 for each course they hold in December 2017 and January 2018.

It was an action-packed Fall Forum. The beautiful city of Cleveland did not disappoint. We encourage you to attend the next Region 5 Forum to be held by Bluegrass Chapter 25 in Louisville on April 27-28, 2018. Check out our website for more registration information: <http://www.irwa25.org/> . We cordially invite you to come and be an active member of Chapter 25. Of particular interest will be the Saturday night event: "Downs After Dark Night Racing" at Churchill Downs. Don't miss it!!

**IRWA Priority Projects/Initiatives**

2017/2018

2018/2019

**Integrate Purpose Across the Association:** Focus on IGC - Design the Model, Conference Theme and Communications Strategy

**Membership Development:** Carry Out Strategies to Introduce IRWA to New Audiences, Conduct New Meetings and Events, Build Global Presence

**Education Programming and Instructional Design:** Market and Develop New Programs, Address Project Management, Explore New Online Delivery System, Continue with Specific Instructional Development Projects

**Credentialing:** Launch Credentialing Concierge, Develop Automated Certification Marketing Program for Members, Develop Country Specific Certifications as Needed

**Leadership Development:** Launch Leadership Program, Expand Young Professionals Program, Launch Scholarship Program, Promote Mentor Program and Market to Employers

**IRWA Branding:** Launch New Website, Continue Updating All Print and Electronic Material, Reposition Right of Way Magazine

**Streamline Processes:** Continue the Development of Electronic Forms, Formats and Signatures for IRWA Documents and Authorizations

# REGION 5 2017 FALL FORUM

Hosted by Buckeye Chapter 13 in Cleveland  
September 29<sup>th</sup> and 30<sup>th</sup>





# Key Measures FY 2017 - 18

	Jul 2016 Actual	Jul 2017 Actual	Jul 2017 Budget	% of Budget
<b>Income</b>				
Total Income:	356,369	335,260	424,382	79%
Net Income:	\$71,518	\$61,576	\$44,882	137%
<b>Membership</b>				
Membership Income:	\$178,492	\$161,922	\$173,293	91%
Number of Members: (Agencies, Senior, At Large & Regular)	8,563	8,173	7,685	106%
Total Number of Members (All Dues Paying Members)	10,087	9,655	9,169	105%
<b>Education</b>				
Course Income: (Classroom Courses)	\$65,038	\$44,063	\$54,855	80%
Number of Class Participants:	220	247	225	110%
Average Class Size	14.7	13.7	15.0	91%
Course Income: (IRWA Online Courses)	\$75,675	\$95,347	\$155,520	61%
Number of Online Participants: (IRWA Courses)	300	326	528	62%
<b>Credentialing</b>				
Credentialing Income	\$5,600	\$7,200	\$8,750	82%
Designated (SRWA)	1999	2001	N/A	N/A
Certified (Other Than SRWA)	1254	1245	N/A	N/A

July-17



# Right of Way Special Topic: The Emergence of “Young Professionals”

Mike Penick, SR/WA | Instructor & Education Chair

Lately, the chatter in all organizations (including IRWA) has been about getting younger people more involved. We agree that we value our newer individuals, and look to them as the future of everything that we are and do. However, it's very much deeper than just that, and we all need to have a better understanding of why this is.

First, we need to understand what defines a “young professional”. For the purposes of this article, we'll outline a young professional as anyone who was born after 1980; most people know this generation defined as “Millennials”. I personally prefer using the term “Young Professional”, because it sounds more skills-oriented, and doesn't make them feel like amateurs. In addition, I've often heard people born before 1965 (defined as Baby Boomers) refer to Millennials as “lazy”, “entitled”, or “uncommitted” when it comes to work. This is a perception that ten years ago I agreed with, and said so myself! However, after doing some research, discussions, and interviewing this new generation, I must admit I was not only wrong, but VERY WRONG!

Yes, there are some Millennials who are narcissistic, spoiled, and (to a degree) a challenge to authority. Yet this occurs in ALL GENERATIONS! I know some Baby Boomers who are so into themselves, they believe the world doesn't rotate until they wake up! I also know some in my generation (Gen X) who love themselves so much that they can't see the disasters standing in front of them! So, the Young Professionals are no more of these things than any other person. If anything, the sense of entitlement was bestowed upon them from their parents. SOMEONE had to raise them, right? Therefore, these negative feelings are moot, and cannot be applied to just one generation.

Second, the younger people can't help it that they grew up in a system in which “Everyone gets a trophy!” or “You're a winner anyway!” Again, the previous generation implemented these policies of preventing low self-esteem. I can't blame my children for getting an “unhappy face” on their bad homework. But when I was in school, we got an “F” for bad homework. The

## Key Findings (3)

*Millennials need something different than traditional employers provide*

- 79% of millennials would consider quitting their regular job and working for themselves in the future.
- Freelancing's flexibility and control appeal to millennials.
- Millennials care more about the people they work with, exciting work and good mentorship and less about money than hiring managers realize.

principles of grading and preventing failure have evolved, and that is not their fault; the fault is ours! Boomers and Gen Xers have set these standards, and the results have been...well, you judge. For better or worse, that's what they are.

The bottom line is this: Millennials are entering the work force in droves, and Boomers are exiting the work force in masses! Here are some 2017 statistics from the U.S. Bureau of Labor Statistics and the Census Bureau:



- In 2015, 80 million Millennials became the largest working group in the American Labor Force. 63% have a Bachelor's Degree, making them the largest educated work force in history.
- In 2025, Millennials will comprise of 75% of the entire GLOBAL work force. That means 3 out of every 4 workers in the WORLD will be a Millennial.
- Millennials have grown up in the age of YOLO and FOMO. (You Only Live Once & Fears of Missing Out)
- 88% of Millennials prefer a collaborative work culture than a competitive one, and they want a coach, not a boss.
- 74% of Millennials want flexible work schedules, and they want more than just a paycheck.
- 63% of Baby Boomers are now (today) entering stages of retirement.

Make sense now? The Young Professionals are searching for good jobs, security, and loyalty. Our IRWA chapter and organization can play a huge role into coaching and guiding these folks into careers that will someday lead to bigger and better things. Our industry is losing more people than we are gaining; partly because of work and budget infrastructure issues, but mostly because of retirement. When a Boomer retires, he/she takes 30+ years of knowledge with them, which can never be replaced! Nonetheless, with the proper training, leadership, and guidance, our industry can minimize the loss of knowledge by readying the Young Professionals for what awaits.

Just to put some things in perspective: When the record player was invented in 1877, it played vinyl records and was widely used until the cassette tape came along in 1962; even then, the record player was still widely used until the early 1980s. Then when Sony came out with the Walkman in 1979, the cassette tape skyrocketed into use. This is what most Boomers and some Gen Xers know well. CDs were the next big thing, but by the time they were introduced, the formats for music were already evolving. That's how fast our technology has advanced.

Millennials grew up on MP3 players like the iPod in 2001, which also progressed into satellite systems, Spotify, Pandora, Tidal, and so on. The point I'm making is this: in today's world, as

soon as we purchase something tech-related, it becomes obsolete and there's something newer out! We didn't grow up in this technological upheaval, but the Millennials have! In closing, let's support our Young Professionals. We need to provide encouragement, they want us to understand them, and we all need to collaborate. We can get them more involved by offering to take them to dinner, setting up a "Lunch and Learn", having a few drinks, or meeting up at an event. It's time to start thinking "outside of the box", and Young Professionals can help us do that. Let's seek their ideas, get input, and ask for their cooperation. The potential to make great things happen is unlimited!

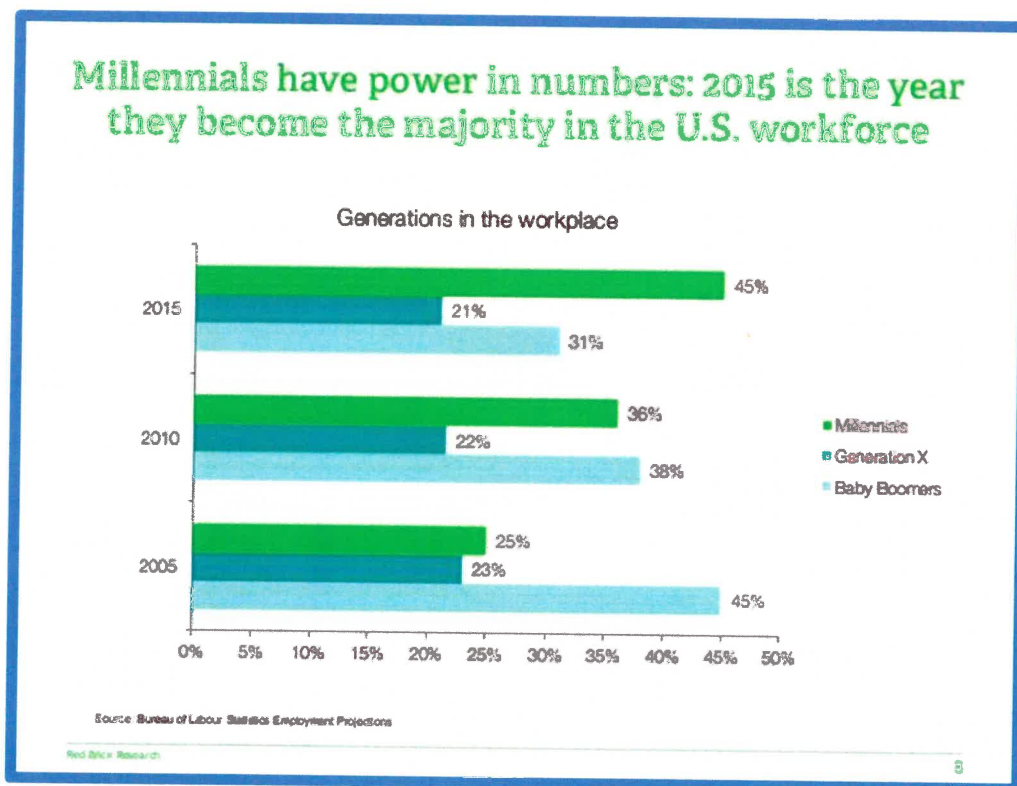
Our organization needs to become more inclusive, and we need to assist in paving the way to the future. Let us ALL commit to making the first steps on this path TOGETHER!

## References

"The Millennial Mindset", Silletto, Cara. (*pamphlet*), published by Crescendo Strategies, 2017.

"How Companies Are Changing Their Culture to Attract Millennials," Business.com Editorial Staff; Business.com. February 22, 2017 (*internet article*).

"29 Surprising Facts that Explain Why Millennials See the World Differently," Tredgold, Gordon; Inc.com. May 2, 2016 (*internet article*).



# SAVE *the* DATE

---

01 DEC

**Friday, December 1st**

**Uniform Relocation Act (URA) Course 105**

Attend this day-time class and then head to the Christmas Party for an evening of food, music and engaging with friends! See attached flier for more information and registration for the class.

01 DEC

**Friday, December 1st**

**Annual Chapter 25 Christmas Party**

To be held at Wildwood Country Club, Louisville. RSVP is requested to make sure we can accommodate you (and your guest) as best as possible!

27 APR

**Friday and Saturday, April 27-28th, 2018**

**Chapter 25 is hosting the 2018 IRWA Region 5 Spring Forum**

More information about the meeting will be released at a later date, but registration has opened up for the Saturday Night event at Churchill Downs. The registration form is attached and must be accompanied by payment (check only).

## 2018 BOARD MEETING SCHEDULE

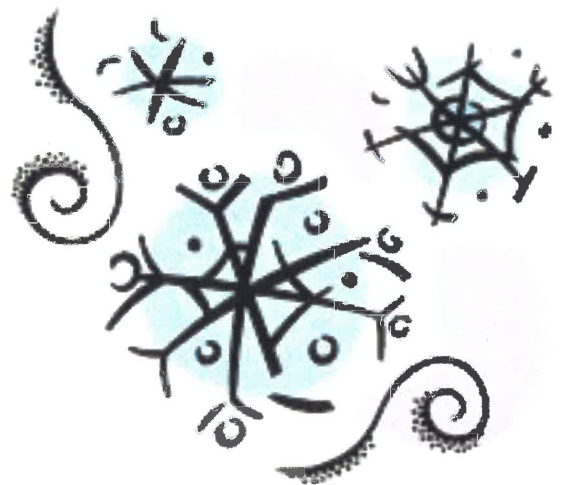
---

*Dates Coming Soon!*

Check the website for the most up-to-date on when and where.

**Interested in learning more about what goes on *behind the scenes*?**

Members are always invited and encouraged to show up for the Board Meetings. They are usually held at Qk<sup>4</sup> or the Louisville Water Company on the first Friday of each month.





19210 S. Vermont Avenue, Building A, Suite 100  
Gardena, CA 90248  
Phone: (310) 538-0233  
www.irwaonline.org

## Course 105: The Uniform Act Executive Summary 12.01.2017 Louisville, KY



### Course 105: The Uniform Act Executive Summary

#### Course Description:

This course will benefit anyone who wants to learn more about the Uniform Relocation Assistance & Real Property Acquisition Policies Act of 1970, as amended, and provides a better understanding of land acquisition activities that receive federal financial assistance or that utilize federal regulations. Participants will have knowledge in relocation assistance and the steps in a typical land acquisition project; specifically, project components and impacts on both project schedules and budgets.

#### Course Level:

Core

#### Tuition Includes:

- Participant Manual
- Federal Register

#### Topics:

- Key components of land acquisition activities
- Federal land acquisition and relocation assistance requirements
- Steps in a land acquisition project

#### Recommended Materials:

- Principles of Right of Way Textbook (desk reference)
  - Real Estate Dictionary (separate purchase)
- Both can be purchased separately through [www.irwapublications.org](http://www.irwapublications.org)

#### Who Should Take This Course:

This course is intended for administrators, appraisers, engineers and managers with little or no background in the relocation program; but who want to learn more about the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, as amended.

\_\_\_\_\_  
Last Name First Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, Zip/Postal Code

(\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  Yes  No  
Phone Member Member ID Number

\_\_\_\_\_  
Email Address

payment includes the fees for registrants other than yourself, check here:   
Please submit names of other registrants on a separate paper along with this form)  
Will you also be attending?  Yes  No

	Registration Deadlines	Member Tuition	Non-Member Tuition	Total Tuition Amount
On and Before:	Nov. 26, 2017	\$285.00	\$350.00	_____
On and After:	Nov. 27, 2017	\$300.00	\$365.00	_____

Total Member Registrants: \_\_\_\_\_  
Total Non-Member Registrants: \_\_\_\_\_

PRINT NAME AS IT APPEARS ON CARD: \_\_\_\_\_ 3-DIGIT CVV: \_\_\_\_\_

AMEX    Card #: \_\_\_\_\_ EXP: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_ Amount to be Charged: \_\_\_\_\_

**Course 105: The Uniform Act Executive Summary 12.01.2017 Louisville, KY**

Sponsor: IRWA Chapter 25  
Date: December 1, 2017  
Time: 1 day – 8 AM to 5 PM  
City: Louisville, KY

**Class Location:**  
University of Louisville, Shelby Campus  
9001 Shelbyville Road  
Founders Union Building, Room 14  
Louisville, KY 40222  
Phone: (502) 852-0690  
Participant Capacity: 50

**Four Ways to Register:**  
Online: www.irwaonline.org  
Fax: (310) 538-1471  
Phone: (310) 538-0233, x138  
Contact Course Coordinator

**Accommodations:**  
Hampton Inn Louisville  
1150 Forest Bridge Road  
Louisville, KY 40223  
Phone: (502) 426-1822  
Rate: \$119.00 + Tax  
Contact hotel directly for reservations

**Course Coordinator:**  
Mike Penick, SR/WA  
Louisville Metro Government  
111 S. Fifth Street, Suite 100  
Louisville, KY 40202  
Phone: (502) 574-5338  
Fax: (502) 574-4129  
Email: mike.penick@louisvilleky.gov

**Course Instructor:**  
Clyde B. Johnson, SR/WA, R/W – RAC, R/W-URAC, received IRWA's Frank C. Balfour "Professional of the Year" award in 1994, the first "Instructor of the Year" award in 2011 and IRWA's, "Lifetime Achievement Award" for 2014. He is a veteran of United States Air Force and retired from the Federal Highway Administration with over 30 years of service. He is a CLIMB Certified Instructor. He received his B.B.A. and M.B.A. degrees in Real Estate from Georgia State University and has been a member since 1978 and an SR/WA since 1983. In 2002 he was appointed as a Trustee of the Right of Way International Education Foundation and Treasures in 2008. He is a Certified Instructor for the IRWA and the National Highway Institute (NHI) and holds State of Georgia and North Carolina Real Estate Broker's license.

**Cancellation Policy:** All classes scheduled by IRWA are subject to cancellation. All class registrants must contact the Course Coordinator prior to making travel arrangements, keeping in mind that the class may be cancelled at any time (for reasons including, but not limited to, insufficient registration, Instructor emergencies or other issues beyond the control of the chapter and/or IRWA). Fully liquidated damages for any losses incurred by a class registrant are limited solely to a refund of the registrant's prepaid class tuition. IRWA and its chapters assume no other registrant liability resulting from class cancellation.

**Tuition Refund Policy:** Written notification of intent to cancel registration must be received via email by both the Course Coordinator and IRWA Headquarters Education Staff (education@irwaonline.org) prior to the class start date in order to be eligible for a tuition refund. A full tuition refund will be issued if notice is received 15 days or more prior to the class start date; a 75% refund will be issued if notice is received less than 15 days prior to the class start date, and no refund will be issued for notice received on or after the class start date.



**IRWA Chapter 25 invites you to  
2017 Christmas Banquet**

**Friday, December 1, 2017  
6:00 PM**

**Wildwood Country Club  
5000 Bardstown Road  
Louisville, KY 40291**

\$35/per person. RSVP by November 24th.

Checks can be mailed to  
Jessica Grivna at Qk4  
1046 East Chestnut Street  
Louisville, Kentucky 40204

Just a reminder to bring a door prize (in the years past  
bottles of wine, boxes of candy, etc.  
Sky is the limit - be creative!)

Hotel information is available for those needing a room,  
please contact Jessica (502-585-2222 or  
jgrivna@qk4.com) for more information.







## 2018 Region Five Spring Forum

April 27-28, 2018

Crowne Plaza –Airport/Expo Center, Louisville, KY

The Bluegrass Chapter extends an invitation to you to attend the 2018 Region Five Spring Forum in Louisville, KY. We will be meeting at the Crowne Plaza Hotel, 830 Phillips Lane, Louisville, Kentucky 40209, (502) 367-2251. To make reservations, call (888) 233-9527.

Direct reservation link: <https://aws.passkey.com/e/49351056>

A block of rooms has been set-aside at a rate of \$119.00 per night (2 room suites at \$219.00 per night); Hotel parking is free for guests, so please obtain a parking pass from the hotel lobby.

**All reservations are in the name “International Right of Way” or IRWA, by March 27, 2018. Once the room block is released, there may not be any rooms available to reserve due to Pre-Derby Events, so RSVP ASAP!**

The Forum meeting starts Friday at 4:00 p.m., and ends at 6:00 p.m. location will be broadcasted on hotel TV. There will be a Friday Night Event, as well as a hospitality suite Friday; the suite on Saturday will open at 9 p.m. (All times are Eastern)

On Saturday, a continental breakfast and a light lunch are included. Please complete the form below and send it in!

---

### Registration Form – 2018 Region 5 Spring Forum – Louisville, KY

Name \_\_\_\_\_ Chapter \_\_\_\_\_

Guest(s) \_\_\_\_\_ Will you attend the Fri Nite Event? \_\_\_\_\_

E-mail \_\_\_\_\_ Phone \_\_\_\_\_

Please include form and your check for \$75.00 per person **by March 31, 2018** (Any registrations AFTER March 31, the price **increases to \$100.00** per person) made payable to:

**IRWA Chapter 25**

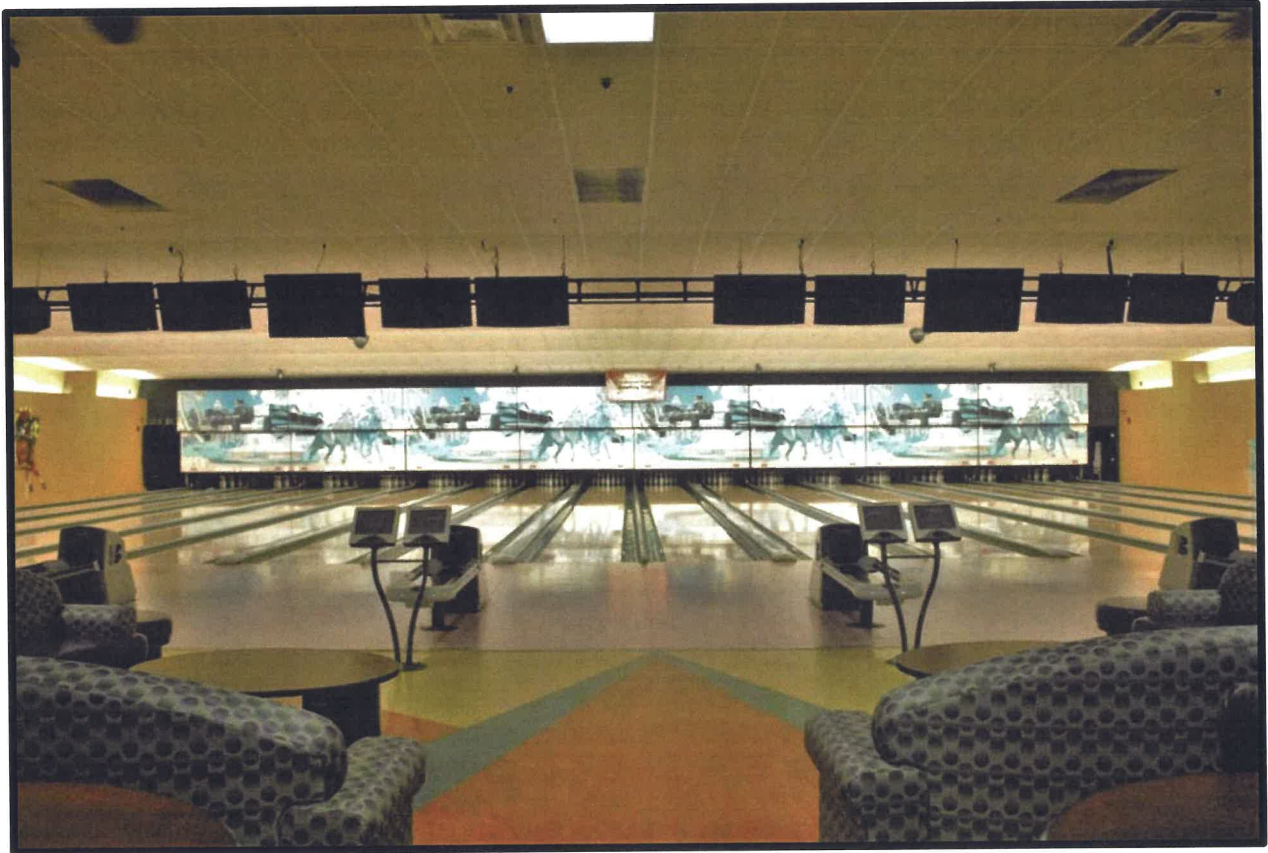
And mail to:

Mike Penick, SR/WA  
IRWA Chapter 25  
8405 Damascus Circle  
Louisville, KY 40228

\*\*Registration also available via PayPal/Credit Card  
Contact Mike Penick (502) 574-5338 or  
check website: [www.irwa25.org](http://www.irwa25.org)

Phone: (502) 574-5338 for information  
Email: [mike.penick@louisvilleky.gov](mailto:mike.penick@louisvilleky.gov)

**IRWA REGION 5**  
**2018 SPRING FORUM**  
**FRIDAY NIGHT EVENT**  
April 27, 2018 from 6-8 pm



**Executive Strike & Spare**  
**911 Phillips Lane**  
**Louisville, KY 40209**

(directly across the street from hotel forum is held)

Hospitality Room open at the Crowne Plaza  
following this event.



CHURCHILL  
DOWNS

IRWA Region 5 Spring Forum – Louisville, Kentucky  
SATURDAY NIGHT EVENT REGISTRATION FORM

IRWA Chapter 25 is pleased to present:  
**DOWNS AFTER DARK NIGHT RACING**

April 28, 2018

Gates Open at 4:00 pm - 1<sup>st</sup> Race at 5:00 pm

Registration includes access to the exclusive Oaks Room, Open Bar, Full Gourmet Dining Ensemble including salad, entrees, sides, carvery and desserts, live pari-mutuel betting for all races, and access to the Grand Foyer and Terrace overlooking the track. Seating reservations are extremely limited!

**First Registered – First Reserved**

**Space is limited so hurry!**

**REGISTRATION DEADLINE DECEMBER 31, 2017.**

**NAME AND EMAIL ADDRESS:**

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

\$125.00 x \_\_\_\_\_ = Total Enclosed: \$ \_\_\_\_\_

This is a non-refundable event.

Please make the check payable to IRWA Chapter 25. Mail this registration form and check to:

Judy Mitchell  
Right of Way Agent III  
Louisville Gas and Electric KU  
10300 Ballardsville Road  
Louisville, Kentucky 40241  
Judy.mitchell@lge-ku.com



